

TM

THE GREAT MANAGER AWARDS

Media Partner

THE ECONOMIC TIMES

Largest study that recognizes managerial excellence

**11th
Edition** | Continuing the
L E G A C Y



Legacy of Great Manager Awards

Helping organizations create real competitive advantage through their managers.

800+
Participating
Companies

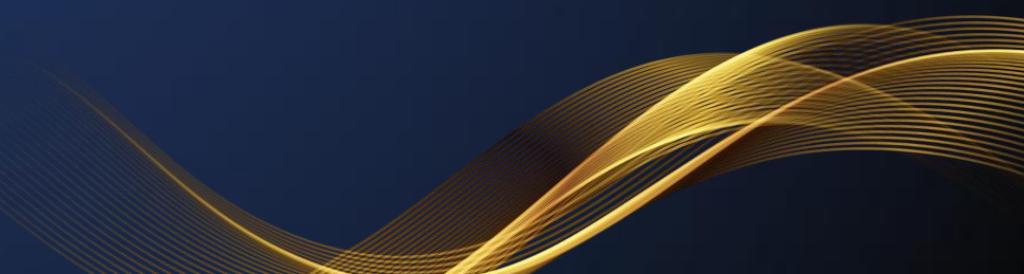
80,000+
Nominated
Managers

60,00,000+
Employee
Datapoints

10 years
of Benchmarking
Managerial
Excellence

1000+
CXOs, CHROs &
Business Leaders as
Jury members

11th Edition | Continuing the
LEGACY





Legacy of Great Manager Awards

10 + Years of Legacy

Our Research-Based R-OPTI Model

80,000+ Managers ; 800 + Companies

Great Manager Academy

Feedback taken from 10,00,000+ team members

Considered the World's Largest Program of Managers



Why participate in Great Manager Awards

Benchmark Managers Nationally

Compare your leadership strength with 20+ industries.

Expert Validation

CXO jury interviews of shortlisted managers.

Stronger Leadership Pipeline

Identify high-potential managers & development priorities.

Powerful Employer Branding

Visibility across Economic Times, social media & GMA platform.

Largest Managerial Study

800+ companies | 80,000 managers | 6M+ feedback datapoints.

11th
Edition | Continuing the
L E G A C Y

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Edition | Continuing the
L E G A C Y

*As we step into a new decade, our commitment to recognizing
and shaping leaders who inspire, innovate, and lead with
impact grows even stronger.*



Categories of the Great Manager Awards

Companies with Great Managers

Assesses organizations to provide an avenue to benchmark, recognize and improve their Managerial Effectiveness Quotient.

[Register here.](#)

Hunt for Great Managers

Assesses individual managers and helps organizations position their 'Great' managers against those from other organizations

What makes a Great Managers?

Assessment Framework



Drives Results: A great manager ensures that desired results are achieved for the organization.



Aligning Organization Vision: His/her actions are aligned to the organization plans.



Enhancing People Performance: S/he is able to drive the performance of team members.



Building Team Effectiveness: Align the team to the common goals, build great relationships, and facilitate the effective functioning of the team.



Sustaining Individual Credibility: S/he possesses exceptional individual credibility that drives trust and influence.

Companies with Great Managers

Companies with Great Managers: The participating organizations will select a group of managers to be nominated for the awards. The team members of the managers will go through a 22-statement online survey. The aggregate score of all the respondents in the organization will be the aggregate Great Managers' Score for the organization.

The companies with the highest aggregate scores will be declared as the “Companies with Great Managers”

The organization can choose the minimum number of managers to be nominated as per the table below:

Size of the Organisation (employees)	Minimum number of managers for nomination
Less Than 1000	10
1001-2000	20
2001-4000	30
Above 4000	40

Hunt for Great Managers

Hunt for Great Managers: The nominated managers will be assessed on the key managerial criteria based on the R-OPTI model. Post survey, the shortlisted managers will undergo an assessment followed by an interview with industry experts. “Hunt for Great Managers” will allow the organizations to gauge the effectiveness of the “Great” managers within their organizations as opposed to the “Great Managers” across the participant organizations.

Guidelines for Selecting Managers

1. Spent at least one year in the organization
2. At least five direct reports
3. A record of achieving larger business results
4. A history of being high-performing managers or managing high-performing teams
5. Established their personal credibility as managers over their time in the organization

Process: Great Manager Awards

1

Registration and Data Submission

Finalize the number of managers to be nominated basis employee strength of the organization. Submit manager and team members data for survey via the data sheet provided by Great Manager Awards

2

Survey and Report

Survey launch to the team members of nominated managers. Manager with exceptional feedback will proceed to the next round. A comprehensive report with benchmarks will be shared with each manager and an overall report will be shared with the organization

4

Award Ceremony

Winning organizations and managers will be recognized at the prestigious Great Manager Awards ceremony

Week 1 – Week 2

Week 3 – Week 4

August – October 2026

December 2026

Wall of Fame : Winners 2025





Glimpses of the Great Manager Awards Ceremony 2025



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TAPMI and People Business Announce Top 75 Finalists for the T. A. Pai Young HR Leader Awards 2025

By NS — October 31, 2025 In Youth 0

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Recent News

Manipal, Karnataka : T. A. Pai Management Institute (TAPMI) in Manipal, in association with People Business Consulting, has released the Top 75 finalists for the T. A. Pai Young HR Leader Awards 2025, which is a part of the Great Manager Awards (GMA) flagship segment. This initiative seeks to identify and nurture the HR Leaders of the future who are shaping the future of work and demonstrating innovation and leadership in organizations across India.

The Great Manager Awards, established by People Business, is a prestigious national platform that recognizes and honors excellence in leadership in three marquee categories: Top 50 Companies with Great Managers, Top 100 Great Managers, and Top 30 Young HR Leaders. This year, there were over 1,500 nominations from all over India, and after a rigorous evaluation process, 75 talented HR professionals have been shortlisted.

BORN TO FIGHT FOR RIGHT NEWS HUB

TAPMI and People Business Announce Top 75 Finalists for the T. A. Pai Young HR Leader Awards 2025

The collaboration celebrates emerging HR leadership and marks the eighth year of partnership between TAPMI and People Business

New Delhi, D S Rajkumar : T. A. Pai Management Institute (TAPMI) in Manipal, in association with People Business Consulting, has released the Top 75 finalists for the T. A. Pai Young HR Leader Awards 2025, which is a part of the Great Manager Awards (GMA) flagship segment. This initiative seeks to identify and nurture the HR Leaders of the future who are shaping the future of work and demonstrating innovation and leadership in organizations across India. The Great Manager Awards, established by People Business, is a prestigious national platform that recognizes and honors excellence in leadership in three marquee categories: Top 50 Companies with Great Managers, Top 100 Great Managers, and Top 30 Young HR Leaders. This year, there were over 1,500 nominations from all over India, and after a rigorous evaluation process, 75 talented HR professionals have been shortlisted. The orientation for the 75 shortlisted HR professionals was conducted on 24th October 2025. The session commenced with a welcome address by Mr. Rahul Mahajan, Country Head- Great Manager Awards, from People Business, who congratulated all attendees for their achievement. He spoke about how the program is designed to identify and develop the future HR leaders of India, who may become the future CHRO of large organizations, and positively disrupt organizational performance and success. Dr. Sandeep Krishnan, CEO of People Business, spoke about the intention and journey of this initiative, commenting, "The intention of this program is simply to create a cohort of HR professionals, who can develop the future of our profession. The Great Manager Awards not only acknowledge excellence in leadership but also enhance the HR community through visibility and development of future talent." he stated. Professor Dr. Jayanthi Thangian, the Chairperson of PR & Branding at T. A. Pai Management Institute, highlighted TAPMI's vision of creating responsible, compassionate and competent leaders. "At TAPMI, we are not just creating managers, we are creating responsible leaders. Our partnership with People Business over the last eight years has underscored our commitment to developing leadership that marries competence with compassion. TAPMI's MBA-HRM is well aligned with the Great Manager Awards' vision," she emphasized. Dr. Praveen Purush, Senior HR leader at Vedanta Group and a long-time jury member for the GMA, also contributed depth to the session by sharing concrete examples from his corporate experience to the finalists. He pointed out the increasing importance of HR as the enabler of business outcomes. "Organizations that regard HR and developing talent as important, outperform those that do not. HR leaders will now need to pay attention to organizational design, talent mobility, rewards and the incorporation of AI into talent assessment to build organizations in preparation for the future."

Empowering the Next Generation of HR Leaders

In the weeks ahead, the participants selected for the final round will undergo assessments and interactions with diverse jury members, culminating in the announcement of the Top 30 Young HR Leaders at the Great Manager Awards Ceremony on December 3, 2025, which will be held at The Westin Garden City, Mumbai. TAPMI and People Business have a tradition of strengthening the leadership ecosystem in India by developing HR professionals who are ready for the future and are capable of creating impact in organizations and society at large.

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HOME / BUSINESS / TAPMI And People Business Announce Top 75 Finalists For Young HR Leader Awards 2025

TAPMI And People Business Announce Top 75 Finalists For Young HR Leader Awards 2025

This initiative aims to identify and nurture India's future HR leaders through rigorous assessments, culminating in an awards ceremony on December 3rd, recognizing the Top 30.

By : ABP Live Business | Updated at : 30 Oct 2025 10:56 PM (IST)

TAPMI (A constituent unit of MAHE, Manipal) **TAPMI**

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TAPMI AND PEOPLE BUSINESS ANNOUNCE TOP 75 FINALISTS FOR THE T. A. PAI YOUNG HR LEADER AWARDS 2025

By : Naman Bansal | October 30, 2025 | PR

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Commercials

Option 1

The Great Manager Awards 2026

Size of the Organization (Employees)	Cost Investment per manager	Minimum Number of Managers to be nominees for 'Companies with Great Manager Awards' category
Less Than 1000	1,20,000	10*
1001-2000	2,40,000	20*
2001-4000	3,60,000	30*
>4000	4,80,000	40*

*Additional Managers can be nominated at INR 12,000/Manager

Deliverables

1. Survey launch for reportees of all managers nominated
2. Interviews with Great Managers
3. Organization analysis
4. Manager Scorecards
5. Best practices and Benchmarks
6. Media promotion in case the organization wins

Option 2

Great Manager Academy

Ideal Cohort Size	Cost Investment per manager	Great manager participation included?
20-40 Managers	35,000	Yes

Deliverables

1. Survey launch for reportees of all managers nominated
2. Manager Scorecards with best practices and benchmarks
3. 5 Curated virtual workshops / simulations of 2 hours each (Conducted fortnightly)
4. Application of learning at workplace (via Go-Do's)
5. Great Manager Journal™
6. Self and team reflection

A program to develop Great Managers

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